

Governance & Oversight

Our **Board of Directors** provides oversight of management's efforts to effectively integrate sustainability into our operations, products, services, and operations. Board Committees regularly review key sustainability initiatives, including corporate social responsibility, environmental sustainability, disclosures, and talent development, to align with customer expectations and market demands.

Supporting these efforts, our Sustainability Governance Council, composed of representatives from key departments, leads initiatives to achieve our sustainability goals while monitoring progress and driving continuous improvement. The Steering Committee comprises a select group of leaders with a focus on compliance and customer-facing performance metrics.

In addition to its focus on sustainability, the Board of Directors upholds strong governance practices. We are proud to have a Board distinguished by diverse skill sets, perspectives, experiences, and backgrounds.



OVERSIGHT

Board of Directors

Compensation & Talent Committee

Corporate Governance & Nominating Committee

Audit Committee

MANAGEMENT

Executive Vice President, Chief Legal Officer and Corporate Secretary

Executive Vice President, The ODP Corporation and President of VEYER

Vice President, Sustainability

PROGRAM IMPLEMENTATION

Sustainability Governance Council

Steering Committee