

# Office DEPOT. OfficeMax®

## Office Depot, Inc. Earns Top Score in 2018 Corporate Equality Index

November 30, 2017

*Company Receives 100 percent on Human Rights Campaign Foundation's Scorecard on LGBTQ Workplace Equality*

BOCA RATON, Fla.--(BUSINESS WIRE)--Nov. 30, 2017-- Office Depot, Inc. (NASDAQ:ODP), a leading [omnichannel provider of business services, products and technology](#) today announced that it received a perfect 100 percent score on the Human Rights Campaign Foundation's [2018 Corporate Equality Index \(CEI\)](#). The CEI is a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality.

"We are proud to be recognized by the Human Rights Campaign Foundation as one of the Best Places to Work for LGBT Equality for the seventh consecutive year," said Zoë Maloney, senior vice president of human resources for Office Depot, Inc. "Office Depot is committed to an inclusive work environment that values and respects the talents and contributions of every associate. We recruit a workforce that reflects the diversity of the communities we serve, and offer equal opportunities for advancement, encouraging all employees to develop to their full potential."

The 2018 CEI rated 947 businesses in the report, which evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. Office Depot's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

*The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.*

### **About Office Depot, Inc.**

Office Depot, Inc. is a leading provider of office supplies, business products and services delivered through an omnichannel platform.

The company had 2016 annual sales of approximately \$11 billion, employed approximately 38,000 associates, and served consumers and businesses in North America and abroad with approximately 1,400 retail stores, award-winning e-commerce sites and a dedicated business-to-business sales organization – with a global network of wholly owned operations, franchisees, licensees and alliance partners. The company operates under several banner brands including Office Depot®, OfficeMax®, BizBox, CompuCom®, Complete Office and Grand&Toy®. The company's portfolio of exclusive product brands include TUL®, Foray®, Brenton Studio®, Ativa®, WorkPro®, Realspace® and Highmark®.

Office Depot, Inc.'s common stock is listed on the NASDAQ Global Select Market under the symbol "ODP."

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